## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **NASS**

For 4th Quarter 2014 for period ending September 30, 2014

			Cor	nparati	ive Data	1
<b>Complaint Activity</b>	Pr	evious	2014Thru09-30			
	2009	2010	2011	2012	2013	2014111ru09-30
Number of Complaints Filed	3	1	2	1	1	1
Number of Complainants	3	1	2	1	1	1
Repeat Filers	0	0	0	0	0	0

Complaints by Pagis	Comparative Data											
Complaints by Basis	Pro	evious										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru09- 30						
Race	0	0	0	1	1	1						
Color	0	0	0	0	0	1						
Religion	0	0	0	0	0	0						
Reprisal	3	0	2	1	1	1						
Sex	0	0	0	1	0	1						
PDA	0	0	0	0	0	0						

National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	1
Disability	1	1	1	0	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	0	0
Complaints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious ]	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru09- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	2	0	0	0
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	2	0	0	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	0	2	1	0	1

Sexual		0	C	)	0	0	0	0
Medical Examination		0	C	)	0	0	0	0
Pay (Including Overtime)		0	C	)	0	0	0	0
Promotion/Non-Selection		0	C	)	1	1	1	0
Reassignment								
Denied		0	C	)	0	0	0	0
Directed		0	C	)	0	0	0	0
Reasonable Accommodation	1	0	1	-	1	0	0	1
Reinstatement		0	C	)	0	0	0	0
Retirement		0	C	)	0	0	0	0
Termination		0	C	)	0	0	0	1
Terms/Conditions of Employ	yment	0	C	)	1	0	1	1
Time and Attendance		0	C	)	2	0	0	0
Training		0	C	)	0	0	0	0
Other		0	C	)	2	0	0	0
				Com	para	ative	Data	
<b>Processing Time</b>	P	reviou	ıs F	iscal Y	Year	a	2014Thru09-	
	2009	2010		2011	20	12	2013	30
Complaints pending during f	fiscal yea	r						
Average number of days in investigation	196.40	495.0	0	0	215	5.50	212.00	174.00
Average number of days in final action	0	0		0	(	0	107.00	108.00
Complaint pending during fi	scal year	where	hea	aring v	vas r	eque	sted	
Average number of days in investigation	191.00	495.0	0	0	289	9.00	0	174.00
Average number of days in final action	0	0		0	(	O	0	0

Complaint pending during fis	cal ye	ear v	wher	e hea	ariı	ng wa	as n	ot re	ques	sted		
Average number of days in investigation	200.0	00	495.	00	(	)	142	.00	212	2.00		0
Average number of days in final action	0	0 0 0 107.00							.00	108.00		
						Co	mp	arat	ive ]	Data		
Complaints Dismissed by Agency	y		Pre	eviou	ıs F	iscal	l Ye	ar I	)ata		20147	Thru09-
a signify		2009 2010 2011 2012 2013							13	•	30	
Total Complaints Dismissed I Agency	ру		0	0		0		0		0		0
Average days pending prior to dismissal	)	0 0 0 0								0		
Compla	aints	Wit	thdr	awn	by	Con	npla	aina	nts			
Total Complaints Withdrawn Complainants	by		0	0		0		0		0		0
						Com	par	ativ	e Da	nta		
Total Final Agency Actions		J	Prev	ious	Fis	scal Y	Yea	r Da	ıta		2014	Γhru09-
Finding Discrimination		09	20	)10	2	011	20	012	20	)13		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination			-			Com	paı	rativ	e D	ata		ı
Rendered by Basis			Prev	ious	Fi	scal	Yea	r Da	ata		2014	Thru09-
Note: Complaints can be file	d 20	009	2	010	7	2011	2	2012	2	013		30
alleging multiple bases. The sum of the bases may not equal total complaints and	#	# % #			#	4 %	#	%	#	%	#	%
findings.		0 0 0 0										

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Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											'	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											L	1

T10 10 TYTES													
Findings Without Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					(	Com	para	ative	<b>D</b> a	ıta			
Findings of Discrimination		P	revi	ous	Fisc	cal Y	ear	Dat	ta		20147	Thru09	
Rendered by Issue	20	009	20	10	20	11	20	12	20	13	•	30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
a	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time													
Conversion to Full-time  Disciplinary Action													
	0	0	0	0	0	0	0	0	0	0	0	0	

g .		_										
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
	-											

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-								
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mn	orot	ivo	Doto		

			Com	parati	ve Data	ı
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious l	2014Thru09-			
·	2009	2010	2011	2012	2013	30
Total complaints from previous Fiscal Years	4	3	0	1	0	0
Total Complainants	3	3	0	1	0	0
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	1	0	1	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-
	2009	2010	2011	2012	2013	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0